# Missouri Recreation and Parks Hall of Fame Recognition Program Guidelines Revised February 21, 2023

### Article I

#### Purpose:

To recognize and honor professionals and special individuals who have made outstanding, unique, lasting and extraordinary contributions to the recreation and park movement. These contributions may include those of national or regional significance but must have impacted Missouri in a significant way.

### Article II

#### Administration:

The Missouri Recreation and Parks (MRP) Hall of Fame Recognition Program will be administered, operated and managed by the Missouri Park & Recreation Association (MPRA) by and through its Hall of Fame (HOF) Committee.

### Article III

#### **Committee Structure:**

- A The HOF Committee will be comprised of nine (9) members, who shall be either MPRA members or MRP HOF inductees. As needed, names are prepared by the HOF Committee for appointment recommendations to the Board of Directors of the MPRA.
- B Members may be reappointed for a maximum of two full consecutive terms. Members may be reappointed after one full term off the committee.
- C The Committee shall annually select the chair of the committee. A term is defined as a 3-year period. A term shall be concurrent with the calendar for service on the MPRA board of directors.

### **Article IV**

#### **Eligibility Criteria:**

The primary criteria for nomination to the HOF is any professional or special individual who has made outstanding, unique, lasting and extraordinary Contributions to the Recreation and Park movement in Missouri.

### Article V

#### **Conflict of Interest:**

No member of the HOF Committee shall submit a name in nomination nor shall a seated member of the committee be nominated for the HOF award.

### Article VI

#### **Nomination Process:**

- A Any individual or agency holding a current membership in MPRA or any HOF member, may nominate a professional or special individual for induction into the HOF, excluding seated members of the selection committee.
- B Nominations may be made at any time. However, any nomination not submitted by the established deadline before the HOF Committee meets each year to consider nominations, will be considered with the following year's class of potential inductees.
- C Nominations received in time but not selected for induction in that year shall not carry over to the following year but may be resubmitted in writing to the executive director of MPRA without limitation.
- D The deadline for receipt of nominations will be December 1 of each year.

### Article VII

#### Form of Nomination:

- A Nominations shall be submitted with the "Nomination Form" as the document face-page
- B. A full description of any and all significant and long-lasting achievements on the local, state, regional, national and/or international level which go beyond the scope of compensated employment and are of profound and

enduring significance with documentation and support. (see Appendix 1 –Example List)

C. The HOF Committee may require additional information as it deems necessary from individuals making nominations.

### Article VIII

#### Number of Inductees:

- A. The number of nominees selected for induction will be limited to one per year.
- B. An exception to the "one per year" limitation may be made, when special circumstances arise and other nominees are deserving of recognition. A second nomination can be approved by a super-majority vote of committee members, defined as 7 of 9 members approving. Generally speaking, such special circumstances relate to health and age considerations of the nominee.
- C. It is permissible to induct no nominees in any given year.

### Article IX

#### **Induction Ceremony:**

- Inductions, including posthumous inductions, to the MRP HOF shall occur at the MPRA Annual Awards Banquet.
- A. Nominators shall assist the Committee and MPRA staff with the preparation of the award presentation materials or other ceremony as may be determined by the Committee.

### Article X

#### Induction Award:

A plaque, portrait or other form of recognition award selected by the HOF Committee shall be presented to all inductees or their representatives at the MPRA Annual Conference Awards Banquet.

### Article XI

#### Hall of Fame Location:

The MRP HOF shall be housed at the headquarter offices of the MPRA. Plaques, portraits or other form of award shall provide paramount recognition to honorees in an attractive, conspicuous and consistent display suitable to the surroundings. MPRA shall also maintain for public viewing a permanent record of HOF induction.

### Article XII

#### **Guidelines for Assessing Nominations**

- A. The field of parks and recreation includes individuals in various disciplines requiring the application of many different talents, knowledge, skills, and abilities. For that reason, it is difficult, if not impossible, to judge nominees for the HOF on a single set of criteria.
- B. The HOF Award is a very elite, prestigious award that recognizes a person whose overall achievements in the field of parks and recreation surpass all but a few others who have contributed in their community either as private citizens or as practicing professionals.
- C. This is not a "good old friend" award, a retirement recognition award, a local Chamber of Commerce award, Person of the Year award from a special interest group active within an agency, or an extension of the association's Fellow award.
- D. Contributions to MPRA and/or NRPA are certainly recognized but only with reference to what the person specifically contributed that was exceptional and recognized outside of traditional, professional expectations.
- E. Character and personal integrity are certainly great professional virtues but in this selection process, facts, specific accomplishments and recognized regional or national successes are critical decision criteria.
- F. In an effort to demonstrate full disclosure and transparency of the **types of contributions** that the selection committee is seeking, the following **examples** of the decision criteria are offered.
  - 1. What contributions did the nominee make to the field of parks and recreation and the community in which they reside that were **outside of his/her professional scope of work, professional expectations, and compensation?**

- 2. What **leadership did they demonstrate that resulted in major agency awards or recognition** at a state or national level; Gold Medal Award, Agency certification, major competitive grants or gifts and specific projects?
- 3. What leadership role(s) did the nominee play in **civic or fraternal** organizations that advanced parks and recreation as well as other related fields outside the scope of his/her immediate job or community?
- 4. What contributions did the nominee make to the **advancement of the profession in education, training, publication, research,** or other career development efforts?
- 5. While serving on professional committees and boards, what were the measurable results of those groups and in what specific manner did the nominee contribute?
- 6. What **philanthropic efforts or direct contributions**, either from the nominee or solicited by the nominee, resulted in a direct benefit to the field of parks and recreation outside of his/her immediate jurisdiction?
- 7. What is the level of his/her **name recognition or the recognition of their contributions** to the park and recreation profession and services outside or within the nominee's immediate community?

## Appendix 1-Hall of Fame Nomination Example List

Subject for Consideration	Examples
Authored article(s) for publication	MPRA, NRPA, other periodical(s), etc.
Conducted and Authored professional research paper(s)	Behavior, Biology, Technical, Administrative, etc.
Authored professional journal articles	Other than appearing in periodicals, etc.
Elected to national or regional office(s)	NRPA, National Wildlife Foundation, Sierra Club, etc.
Directed a successful NRPA (or other national) agency award(s)	Gold Medal, NRPA Certification, etc.
Guest lecturer in higher education – related	Guest in P&R class presentation/panels, etc.
Adjunct professor in profession related class	Full responsibility for a P&R majors class, etc.
Participated in specific legislation actions	Sales Tax Initiative, Liability law, etc.
Leadership in agency or assoc. legislative advocacy	Day at the Capital participant or legislative action committee, etc.
Secured philanthropic gift/grants	Secured major project funds from others, etc.
Made philanthropic contributions by self/family	Land, Money, Services, etc.
Professional multi-agency leadership roles	Environment, sports, education, State county or local parks, etc.
Community leadership roles	4-H, Red Cross, Kiwanis, Lions, Boy/Girl Scouts, Rotary, Chamber, etc.
Regional or national association committees	NRPA, Nat Wildlife Assoc., Conservation Federation of Mo., etc.
National, state, and regional awards	Any professional or citizen award the committee deems appropriate, etc.
Initiated/Managed a regulatory issue thru a public ballot election	State or National regulatory issues, etc.
Initiated/Managed a funding issue thru a public ballot vote	Bond Issue, property tax, or sales tax initiative for operating/capital budget, etc.
Initiated the development of a public park department	1 <sup>st</sup> Director of an agency, etc.
Substantially expanded the resources, land, or programs of a public P&R agency	Added land, developed land or facilities to greatly enhance services, etc.